Nursing Program Probation/Dismissal Criteria

Students who do not maintain a satisfactory classroom, laboratory or clinical performance may either be placed on probation or dismissed from the program without further notice. The combined academic and administrative faculty will make the final decision regarding the retention, dismissal or readmission of any student. Dismissal may result from, but is not limited to:

- 1. Dishonesty in any form or knowingly furnishing false information to school or clinical site personnel.
- 2. Forgery, alteration, or misuse of school or clinical site documents or records.
- 3. Failure to comply with written or verbal directives of duly authorized school officials or clinical site officials who are performing assigned duties.
- 4. Abuse of any person on school property or at a clinical site or conduct that threatens or endangers the health and safety of others.
- 5. Theft or damage to property at the school or clinical site.
- 6. Unauthorized entry to or use of school facilities or clinical site facilities.
- 7. Unlawful possessions, use or distribution of drugs or alcohol on school property or at a clinical facility. (Giving any substance, food, or drug to any patient without permission at a clinical site)
- 8. Disorderly conduct or lewd, indecent, or obscene conduct on school property, at a clinical facility, or on social media.
- 9. Possession of any weapon, drugs, paraphernalia, or alcohol on school property or at a clinical facility. (Do not bring any personal medications to a clinical site)
- 10. Inappropriate behavior and failure to act in a professional manner at the clinical site.
- 11. Failure to adhere to the clinical guidelines of the nursing program or the clinical guidelines of the facility.
- 12. Failure to attend mandatory orientations.
- 13. Jeopardizing the program's ability to continue at, or return to, a clinical facility.
- 14. If the instructor determines that the student's behavior could be detrimental to the health, safety, and/or well-being of clients or fellow students.
- 15. Students placed on clinical probation will remain on probation for the duration of the rotation.
- 16. Students may get a written warning and/ or be placed on probation for violation of department/school policy.