



Master Health & Safety Plan

Pickens Technical College takes the health and safety of our staff, students, and guests very seriously. We utilize both district and school policies and training materials to ensure that everyone knows and understands safety, security, and health protocols.

1. The district policy relating to safe schools can be found here:
[Safe Schools Link](#)
2. The district policy relating to school wellness can be found here:
[District Policy](#)
3. The security and safety information, personnel and contact information for the district can be found here:
[Security Department – APS Division of Support Services](#)
4. A video released by the district detailing the revamped safety and security efforts that makeup APS CARES, an initiative created by the district can be found here:
[APS CARES: Health and Safety in Aurora Public Schools](#)
5. The effort to increase safety and wellness was endorsed and supported by the citizens of Aurora as well, as evidenced by the passage of the mill levy override in 2018. More information about the mill levy override can be found here:
[Mill Levy Information – Aurora Public Schools](#)
6. As part of our student orientation here at Pickens, students are asked to watch the following video that explains some of our safety protocols and procedures:
[Pickens Expectations Staying Safe REV01](#)
7. As part of our safety plan at Pickens, we have procedures for reporting and investigating accidents. The following form is the district policy for all employees regarding how to report accidents that occur at the workplace. If an accident occurs please contact the school nurse for support. [All employees of the District shall immediately report any accident or injury occurring upon school property to his immediate](#)
8. The following policy contains additional information about health and safety for staff, including procedures for health screenings both before and after employment:
[Applicants for employment in the District, as well as current employees, may be required to have medical examinations periodic](#)



9. As an Institution of Higher Learning receiving Title 4 funding, we are required by the Clery Act to annually report a number of statistics regarding the safety of our campus. We take this requirement seriously and have sent a total of six individuals to various campus safety and Clery reporting training conferences in the last year. Trained individuals include administrators, our campus monitor, our nurse, and one of the security officers for our district. Based on what we have learned at these trainings, we have made adjustments to a number of our security protocols, including the development and implementation of a daily crime log, adjustments around our reporting procedures, and the continuation of work on implementing an early warning and emergency notification system and protocol for our staff and students. Here is the Pickens Clery report, which contains information regarding the previous calendar year: [Clery Report](#)

The Pickens Technical College Health, Safety, and Security plan, along with our emergency procedures, can be found on our website and is also posted around campus in numerous locations.

[Policies and Procedures](#)

[Safety and Security at Pickens Technical College in Aurora, CO](#)

In Other Documents on Safety and Security webpage are the Student Grievance Form, Sexual Misconduct Title IX current definition, PTC regular (non Title IX complaint form, Staff First Report of Injury and current Annual Security Report. All of these documents and reports are in compliance with the May, 2020 Title IX new rules and regulations.

Although the new Title IX regulations no longer require an Annual Security Report, Pickens has chosen to continue to have a published Annual Security Report. Within this report is the Pickens Title IX Policy, Procedure for Filing a Complaint, Pickens Title IX trained support staff and resources, and crime offenses on campus and school vicinity.

10. The mental, social and emotional safety is important to Pickens. In order to support our students they have access to our school social worker. Their information is located on all of Pickens' program LMS. [Staff directory](#).



11. Due to the COVID Pandemic Pickens has added a layered approach to keep our staff and students safe. There is a Covid Team that is responsible for responding to Covid incidences and ensuring that all health and safety protocols are in place and adhered to.